

Impact Report 2018-19

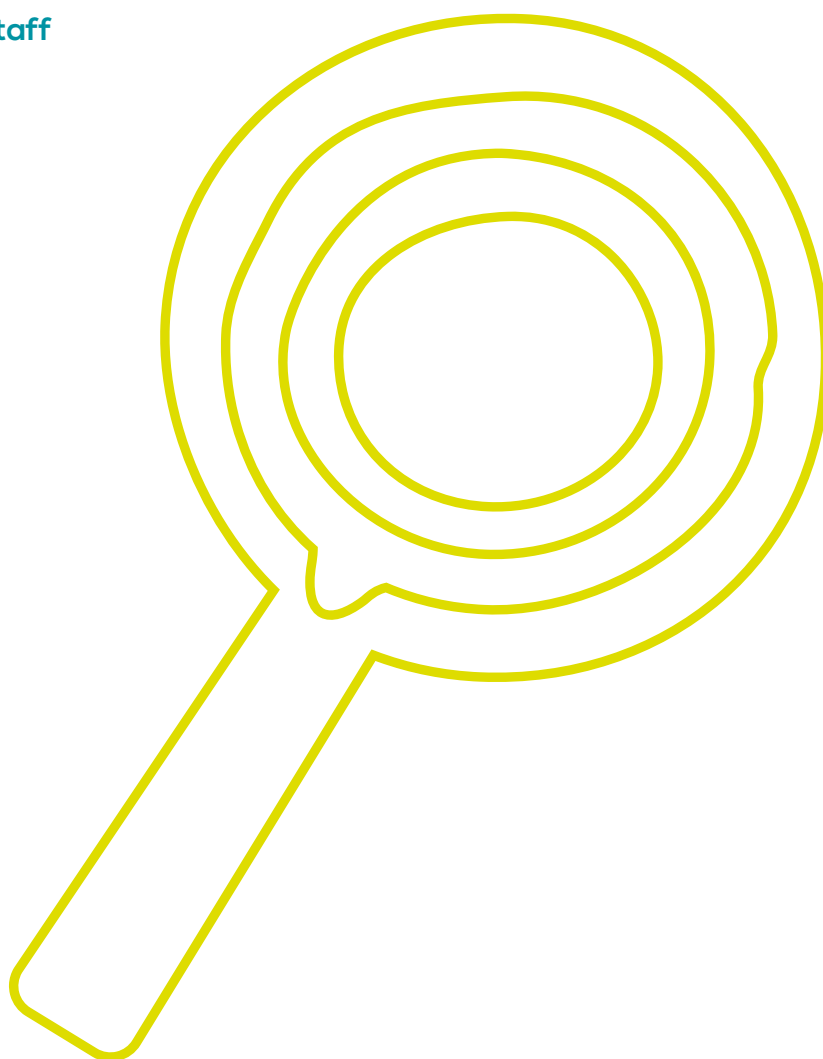
Wiltshire
Community
Foundation



Giving money and support
where people need it most

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Last year **Wiltshire Community Foundation** awarded almost **£1.1 million** to support the people of Wiltshire and Swindon.



In total 526 grants were awarded across our programmes

A year of change



In June, I was with family, friends and dogs at the top of Cley Hill, one of Wiltshire's highest points to welcome the Summer Solstice. Twelve months before, I was in the same spot, with the same people, watching an equally beautiful sunrise, surrounded by countryside that reassuringly stays familiar and beautiful. It would be easy to think that everything has stayed the same, but it's been a year of significant change.

The people of Salisbury have shown great resilience in their recovery from the Novichok attack, but it has taken its toll. We've been helping families living in The Friary, one of Wiltshire's most deprived communities with our Stronger Families Salisbury programme. Many families exist on low-incomes, unable to afford things many of us take for granted. This is the epitome of partnership working, bringing together residents, local authorities and other organisations to identify needs and deliver innovative solutions.

The announcement of Honda's intention to withdraw from Swindon was met with shock and sadness. This is a hugely worrying time for the 3,500 employees, their families and businesses in the supply chain. The closure is due to take place in 2021 but the time to respond is now. We launched our Give Swindon Fund which will provide much-needed support for community groups in Swindon.

Youth violence, particularly knife crime, is headline news and we've seen an increase in concern across the county. We met with Chief Constable of Wiltshire Police, Kier Pritchard, and Police and Crime Commissioner, Angus Macpherson, to find out the scale of the issue. Cuts to youth services, and loss of places where our young people used to go have had an impact. There is urgent need for investment in youth projects that provide role models, increase aspiration and provide essential life skills for local young people.

A review of our grant-making revealed a lack of applications for funding from Trowbridge. There are three areas of significant deprivation in the town, so we needed to identify how we could help. Following discussions with community groups and local people, we now have a clear picture of the community's needs and we will be doing more through our Funder+ programme to provide advice, guidance and support.

During the year, we said farewell to three long-standing trustees, Denise Bentley, Helen Birchenough and Emma Gibbons and our chairman John Adams. All played an intrinsic role in shaping the Foundation, helping to deliver our goals. Change is unsettling but also a catalyst for fresh thinking and creativity. We welcomed six new trustees – Oliver Jones-Davies, Lisa Lewis, Angus Macpherson, Samantha O'Sullivan, Ian Thomas and David Wray and a new chair, Ashley Truluck. Each brings their own unique skillsets, perspectives and energy. Exciting times ahead!

There will always be change and we cannot be complacent or remain welded to doing things in the way we've always done. We will need to forge more partnerships and continually strive for innovative solutions to issues we face. We are flexible and this has attracted new relationships with individuals, businesses, trusts and institutional funders. We remain uniquely placed to identify needs and channel expertise and funding towards resolving issues.

We've learned so much more about the needs of our local people, the amazing community groups and their volunteers who provide a vital lifeline to many, the decision makers who deal with crippling statutory cuts and increased demand for services, and inspirational funders who seek to use their money effectively to change lives. With funding from the National Lottery Community Fund and the Department for Digital, Culture, Media and Sport we've conducted in-depth research into loneliness in the county which has led to our first Connections Fund which will be launched at the end of this year. We are also excited to share our newly updated Wiltshire Uncovered Report, which will be a vital reference point for our partners.

It's been a great year and I would like to thank my team, trustees, volunteers, supporters and all who have made the last twelve months so successful. The future is unknown, but we are in great shape to deal with whatever comes. We will continue to take strength and inspiration from the professional, kind and compassionate and remember the world is a good place!

Rosemary Macdonald BEM





Increasing opportunities

Empowering individuals and communities across Wiltshire and Swindon and enabling them to thrive is at the heart of everything we do – whether that is through our grant programmes or our Funder+ approach to grant-making

During 2018-19 almost half of the money we gave went towards improving life skills, education and employability. In total we awarded **£432,810** to create better opportunities and improve the future prospects of more than **3,500** people.

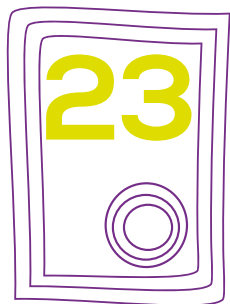
A large proportion of these grants supported children and young people directly or projects for them. We passionately believe that by investing in our young people and raising youth aspiration and achievement, our communities will be strengthened by their positive contribution.

This funding is vitally important as statistics show that the need to support our next generation grows each year. Children from the most disadvantaged backgrounds in Wiltshire and Swindon perform below the UK average in both primary and secondary school. Swindon ranks in the bottom five per cent of local authorities nationally for attainment at A-level and has a higher than average number of 18 to 24-year-olds claiming out-of-work benefits.

In **2018-19** we awarded over **£292,000** to **99 young people** enabling:

58

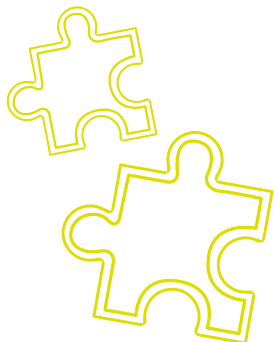
to go to **university**



to attend **vocational training**; and

18

children and young people with a disability or an additional learning need received much-needed **specialist equipment** or **therapy**.



Our support has given children and young people access to educational opportunities they might otherwise be denied and has made a huge difference to their future life opportunities.

"I have been so grateful for this bursary; I would have seriously struggled without it. I know that for many young people, money can be the deciding factor in whether or not they attend university. Education is really important to me and I believe that everybody should have the opportunity to go to university, no matter what their background is." **University bursary recipient.**

"The grant has allowed me to access technology to support my studies which has helped me to achieve higher grades. Knowing that I can get to college by bus using the grant money has taken away a lot of the stress I had about going. I really would not have been able to attend college without this help." **Vocational Training Grant recipient.**

"The play therapy Charlie received has enabled him to learn to understand his emotions and communicate better. Because of this, his school is now able to support him more and he is managing all types of situations which he couldn't before. I believe if he wasn't given this help he would be in a very different position." **Parent of Education Support Grant recipient.**

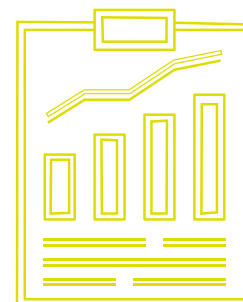
We cannot award these life-changing grants without the generosity of our supporters. We have worked with TE Connectivity for 25 years and they recently extended their support to provide funding for our university bursary programme One Degree More.

“One Degree More provides a way for TE Connectivity to support education, engage with young people and the community in which we live. TE Connectivity Swindon are thrilled to be able to partner with Wiltshire Community Foundation by utilising the One Degree More programme to provide support and opportunities for young people within our community, enabling a brighter and more flourishing future.”

Neil Steptoe, TE Connectivity Community Ambassador.



In 2018-19 we have supported more children and young people than ever before through our education grants programme but, sadly, we still had to turn down requests for funding as we were oversubscribed. We are keen to increase our funding and to provide more individuals with these life-changing educational opportunities. Details of how you can help us to do this are at the end of page 16.





Case study: Young Melksham

As well as supporting individuals directly to improve their life skills, education and employability, we made 161 awards to voluntary and community groups across Wiltshire and Swindon who are doing great work with young people.

One such group is Young Melksham, which encourages youth aspiration and achievement in a part of the county where 15 per cent of under 20s live in low-income families and performance at primary school and GCSEs is lower than average in the county.

The group received £4,942, to run a training programme for young people to become young leaders and to gain qualifications to support their future employability. Participants were given training in safeguarding, first aid, food hygiene and GDPR as well as 'on the job' experience in food preparation, retail, administration and youth work.

Commenting on the project Jonathan Hubbard, Chair of Trustees at Young Melksham said: "Part of what we do at Young Melksham is to provide opportunities for young people to achieve and shine outside formal education and those taking part in the Young Leader Programme have certainly done that. They have really embraced the opportunity and it has been a real pleasure to watch them gain new skills and experience as well as grow in confidence.

"They are not only great assets to our group, where they now help out at our sessions and fundraise, but also to Melksham itself through the community projects they have worked on. I have no doubt what they have learnt during the programme will help them in both their education and future careers."

“ During the programme I really enjoyed helping out at the community events; I felt really important. It was great to feel like part of something. I've struggled to fit in at school, so it was nice to feel accepted and part of a team. It has also really helped me with my confidence when talking to others, especially people I don't know.”

Young Melksham Young Leader, 15 years old.

Funding for the Young Melksham project came from our #iwill programme, a matched fund we run in partnership with the Department of Digital, Culture, Media and Sport and the National Lottery Community Fund.

#iwill

The fund enables community groups to run youth social action projects which inspire disadvantaged young people to take part in volunteering, fundraising and campaigning. This can be a life-changing experience that teaches them new skills and instils confidence while also benefitting their community.

In 2018-19 we awarded **£54,087** from this fund to **11** local community groups providing youth social action opportunities for **422** young people.





Strengthening the sector

During 2018-19, not only did our grants provide education and training opportunities for individuals across the county, we also continued to build the skills, capacity and knowledge of the voluntary and community sector itself through our Funder+ approach to grant-making.

Funder+ is both how we make grants and the provision of advice, information and training alongside our grant-making. This covers all aspects of charity management, finance and funding and is embedded in the way we deliver our grant programmes. Applying for funding from us is not an automated, faceless process – quite the opposite.

In all our interactions with grant applicants, from initial enquiry, through applying and assessment, and during our reporting procedures, we actively seek to offer organisations advice and guidance to enhance their development. Rather than being a hurdle for groups to cross, our application and reporting systems seek to actively contribute to the organisation and its long-term sustainability.

Throughout the year, we ran our Funder+ programme of monthly low-cost training workshops, with topics ranging from managing volunteers to the role of a trustee, and from social media to managing accounts. Our annual voluntary sector conference in October gave delegates masterclasses on strategic planning, charity funding, marketing and governance. In total, over 200 people benefitted from these training opportunities.

We provided free one-to-one funding and governance advice sessions for 46 groups at venues around the county. The very positive feedback from these sessions tells us that groups value the opportunity to access free high-quality information and advice. Our grants team is also always available to give organisational advice when asked and we provided ad hoc funding and governance advice by email or phone on at least 53 occasions.

Our Annual Survey highlighted that our Funder+ service is making a real and sustainable difference. Participants reported that improving how their organisation is run, increasing their confidence in applying for funding, and improving their funding streams were the most positive benefits of working with us.

“The advice and workshops offered by Wiltshire Community Foundation have given our charity and volunteers so much help. They have given us the confidence to apply for grants and other funding sources which we found too daunting before.”

Colerne Old School Charity.

You can read examples of how we have supported different groups through Funder+ on pages 14 and 15.



Connecting Wiltshire

In recent years attention on loneliness in our communities, and the increasing numbers of people affected by it, has grown. Although loneliness is by no means a new condition, it has become increasingly recognised as one of the largest contributors to poor health.

A recent study by the Co-op and British Red Cross estimates that nine million adults in the UK are either always or often lonely – that's one in every seven of us.

We now better understand the devastating impact loneliness can have on our mental and physical health. Research shows it can be as harmful as smoking 15 cigarettes a day. Lonely people are more likely to suffer from dementia, heart disease and depression – it can increase the risk of death by 29 per cent. These effects are deemed so serious that loneliness has been described as a public health emergency.

Loneliness doesn't discriminate, it can affect anyone. Because of the changes in the way we communicate, work and live, greater numbers will experience episodes of loneliness at some point in their lives. And it is not just older people who are prone to loneliness and social isolation, as you might expect. Research has found younger adults aged 16 to 24, reported feeling lonely more often than those in older age groups.

Our county is by no means immune to this growing problem. Based on national studies there could be as many as 100,000 people across Wiltshire and Swindon who are lonely either often or all the time – the equivalent of the populations of Salisbury, Trowbridge and Devizes put together.

A year on from the publication of the first ever national Loneliness Strategy: 'A connected society: a strategy for tackling loneliness' we are working to increase awareness of the problem and explore what more we can do to help reduce and prevent it across our county.

We know the groups we support do huge amounts within their communities to connect people. Funding these groups increases wellbeing, enables isolated people to make friends, reduces anxiety and boosts confidence and self-esteem. By bringing people together – social groups for older people, activities for those with disabilities, families and young people or youth clubs – they all make an impact in helping to address loneliness and reduce isolation.

In **2018-19** we gave **£200,149** to support projects across Wiltshire and Swindon to **connect people** and **tackle loneliness and isolation**.
These projects have enabled:

6,164 
people to **take part** in **community activities**

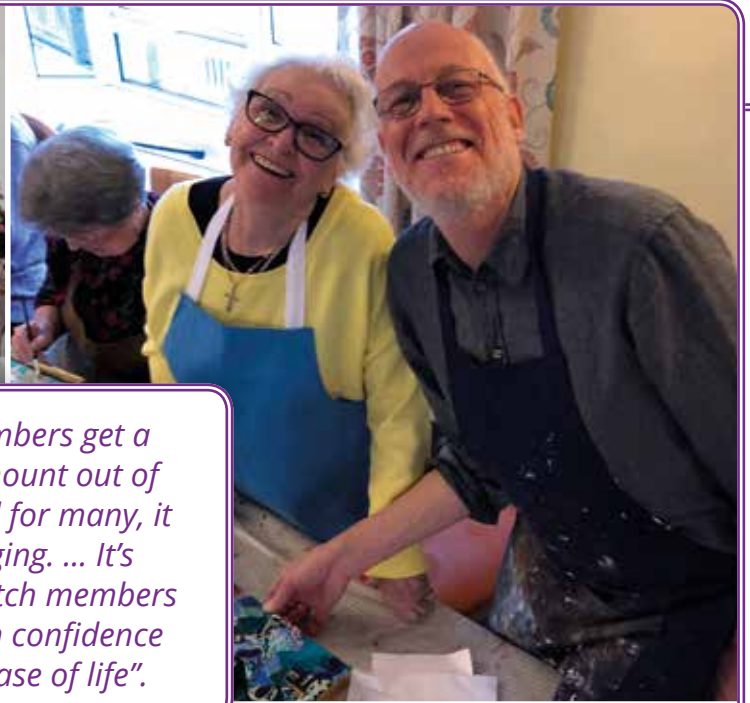
5,000 
people to **access new** or **improved community facilities**

2,721 
people to **access vital support services**

1,183 
people to **regularly attend social activities**

1,012 
people to **participate** in **sport, exercise** and **leisure activities**

217 
people to **engage** in **volunteering activities**



“Our members get a huge amount out of our sessions and for many, it can be life-changing. ... It’s wonderful to watch members blossom, grow in confidence and get a new lease of life”.



Case study: Arts Together

Arts Together, a charity that unites professional artists and older people for weekly art workshops and creative activities, is one group to receive a grant from us. Its lively sessions, the companionship they provide, play an important role in countering loneliness and isolation and enhancing the wellbeing of older adults.

The group has 72 members ranging in age from 60-99 and runs 180 sessions a year in Devizes, Bradford on Avon, Trowbridge, Melksham, Pewsey and Marlborough. Our three-year grant supported the recruitment and training of artists and volunteers to deliver their much-needed services.

Manager Karolyne Fudge-Malik says: “When you are older you can become frail and this makes you more vulnerable as you can’t protect yourself anymore or easily get away from difficult situations. This leads to people being too scared to leave their houses and the less they go out the more the fear builds and then their confidence totally goes and they lose their social skills. They become scared to face the world.

“When people join Arts Together they are often nervous and some are even terrified; you can see them physically shaking. Effectively supporting them over that first hurdle of

attending a session is vital as once they realise that we are offering a safe and supportive environment their feelings change. It is extremely important that our volunteers and artists receive the right training as the people we work with are extremely vulnerable.

“Our clients have a range of different and sometimes complex physical and mental health issues so we need to train our volunteers and artists to support people with everything from low mood to dementia, Parkinson’s disease or sight loss.

“Our members get a huge amount from our sessions and for many, it can be life-changing. A lot of our clients have very low self-worth; they feel they have nothing to contribute anymore. But by coming to our group and taking part in our activities they are amazed at what they can achieve and surprised that they can learn new skills. This helps to build their confidence and sense of self-worth. It’s wonderful to watch members blossom, grow in confidence and get a new lease of life.”



Building connections

We are delighted to be able to support groups like Arts Together who are making such a difference to the lives of some of the most vulnerable people in our county. But we also recognise that there are thousands of other people in severe need who are not receiving any form of support – and the number is growing.

In December 2018, we secured a grant from the National Lottery Community Fund and the Department of Digital, Culture, Media and Sport's Building Connections Fund to undertake Loneliness Uncovered, a research project focused on loneliness and isolation in Wiltshire and Swindon.

This forms part of our wider Wiltshire Uncovered work and is the first time in Wiltshire there has been an in-depth investigation into the issue. We are working with voluntary, community and statutory organisations to map the support currently available for those who are lonely or isolated; assess which services and initiatives are working and identify the challenges, needs and gaps in current provisions. Even more importantly, we are also prioritising the key issues that need to be addressed as well as highlighting potential solutions.



Department for
Digital, Culture,
Media & Sport

Through this collaborative approach we are creating valuable opportunities for those organisations working to address loneliness to come together, learn from each other and explore future initiatives.

We will publish Connecting Wiltshire as part of our wider Wiltshire Uncovered series of reports on the social and economic issues facing local communities across the entire county and it will be a valuable resource. As well as informing our long-term strategic funding decisions, it will equip the voluntary sector in Wiltshire and Swindon with knowledge to deliver more impactful projects and provide evidence for why funding is so vital.

We have set aside part of our Building Connections grant for the development of a new grants programme targeting projects that prevent or reduce loneliness and isolation. We will use our match fund to attract new sources of funding and increase the support we can provide to groups across the county.



Inspiring local giving

One of our roles as a Community Foundation is to inspire local giving to meet local needs. We work with individuals and businesses to shape their giving, from setting up a fund to leaving a legacy. Helping to build a culture of giving across Wiltshire and Swindon that will change lives both in the short and long-term is one of our priorities.

We've distributed over £15 million in grants to date, supporting disadvantaged people across the county. This has only been possible because of the support of individuals, businesses and trusts who care about investing in the county to give everyone the opportunity to thrive.

Seven years ago, we partnered with John and Sue Phipps to set up the John Cowe Memorial Fund, to support groups in Wiltshire and Swindon providing advocacy and supported employment for people with Asperger's Syndrome. The fund has provided support to DASH, Swindon Advocacy Movement and the Olive Tree Café.

Sue commented "We approached the Foundation following the tragic death of my brother, John, in 2012. He had displayed many symptoms of Asperger's Syndrome and committed suicide aged 54. Despite the difficulties John faced he had carved out a successful career as an accountant, finally working in the finance department of the Ministry of Defence. Like many people with Asperger's, he was highly intelligent and a reliable employee. But, in the aftermath of our mother's death, the practicalities of managing by himself was unfortunately too much of a challenge for him.

"After John's death, we wanted to do something with his legacy to help other adults with this condition struggling to adapt to independent living. We were both aware of the potential pitfalls of setting up a charity ourselves and knew being attached to an existing one in some way would be much easier.

"We knew of Wiltshire Community Foundation and approaching them for help seemed the next logical step. The staff came to Swindon to meet us to discuss our ideas and helped us to put them into practice. We set the criteria

and put forward our own ideas for grant-making and the Foundation agreed to manage our fund, provide ongoing support and maximise the investment.

"We know that our fund is in safe hands. At the same time, we have control over how it is spent, and we have had the satisfaction of seeing several projects blossom in the seven years since the fund was set up."

Sue and John recently visited the Olive Tree Café to meet with staff and trustees to see the impact their funding has had. One of the trustees, Gillian Barber, shared her experience of working with the Foundation:

"The support Olive Tree Café has received from the Foundation over the years has enabled us to develop into the successful charity we are now. We provide work-related opportunities for people of all ages, but especially young people, affected by mental health issues or with learning difficulties to develop skills that will help them take a step nearer to the world of work.

"The interest and understanding Foundation staff have shown in what we aim to achieve and in the continuing development of our charity have been a real reassurance. This also applies to our other project - TWIGS (Therapeutic Work Gardening Swindon) which has been in existence for 21 years, offering opportunities for people experiencing mental health problems to regain confidence and self-esteem through gardening and other activities.

"Smaller, starter grants from the Foundation have helped us along the way, giving us the opportunity to try new ways of approaching our aims. Over the years this has resulted in us being able to provide evidence of achievement which has enabled us to successfully apply to other funders.

Sue and John Phipps with Olive Tree Café trustees



“Our highly-valued training course in cookery skills at the Café, which is now accredited by the Open College Network, was developed originally with funding from the Foundation. It is now an invaluable part of the Café and has enabled many of our staff and volunteers to learn, grow, blossom and move forward with their lives.

“With another grant from the Foundation, we have developed a weekly gardening session at TWIGS to benefit people with dementia and their carers. With lessons learned and staff trained, we are now planning to offer these sessions two days a week and have secured funding for it from another source.

“The trustees have recently been planning changes to ensure the strength of the stability of the charity into the future and Wiltshire Community Foundation has been part of some of these discussions. They didn't just talk to us about funding but also about the governance of our organisation as well as branding and marketing. We greatly value the advice and information we receive from the helpful and knowledgeable staff of the Foundation.”

Working in partnership

With almost 45 years of experience, we have an unrivalled reach to a huge range of causes across the county. The foresight of our founders in establishing endowment funds has assured our long-term sustainability. We pride ourselves on our consistency and our ability to be here to serve the people of Wiltshire and Swindon for generations to come.

We know that engaging with the community is increasingly high on the agenda of many businesses, whatever their size, for many different reasons. Intel Corporation UK, located in Swindon, delivers the technology foundation for the world's most important innovations.

Back in 1994, Intel established a fund with us as they were keen to be part of the community. Over the last 25 years, they have built an endowment fund to support our work and the work of community and voluntary groups in Swindon and across Wiltshire.



Dr Andy Tait, who was chair of Intel's voluntary and charitable activity until his retirement in 2018 commented: "If we hadn't come to Wiltshire Community Foundation, we would have incurred the cost of staff time and other resources to oversee our giving. It made far more financial sense to entrust the Community Foundation with our giving. In fact, it allowed us to give more money because we weren't burdened with those extra costs."

Intel's donations have helped groups across Swindon and Wiltshire, from supporting mentors for young people to help them to develop skills and confidence for their future careers to funding equipment and materials for community facilities like Men's Sheds.

Dr Tait said a major benefit of working with us is being able to utilise our knowledge. "Without this partnership, we would have had to either appoint a member of staff to oversee our

giving, who might not be equipped to make the right choices, or hire someone specifically with that knowledge, which is obviously a cost. Working with Wiltshire Community Foundation, which has the know-how, the experience and the right decision-making structure to allow it to make well-informed choices that ensure the money goes to the most worthy causes was the perfect option for us. And then, of course, it has a rigorous monitoring structure to ensure the money is spent as it was intended."

In addition to building their endowment fund, Intel has also supported us with donations of computer hardware to help our growth and development. And, Dr Tait was so impressed with our work he became a trustee in 2017.

Our relationship with Intel is just one example of how we work with local businesses to develop and deliver their local giving.

Starting a fund with us is quick and easy. It is like having your own charitable trust but without the complicated administration. Regardless of your reasons for giving, and whether you want to be hands-off or actively involved, we will advise you, so your fund is tailored to your wishes and circumstances. You will have a dedicated expert to advise you on philanthropy and funding. You can have privacy or publicity as you wish. And you'll get regular feedback on how you've helped make a difference.

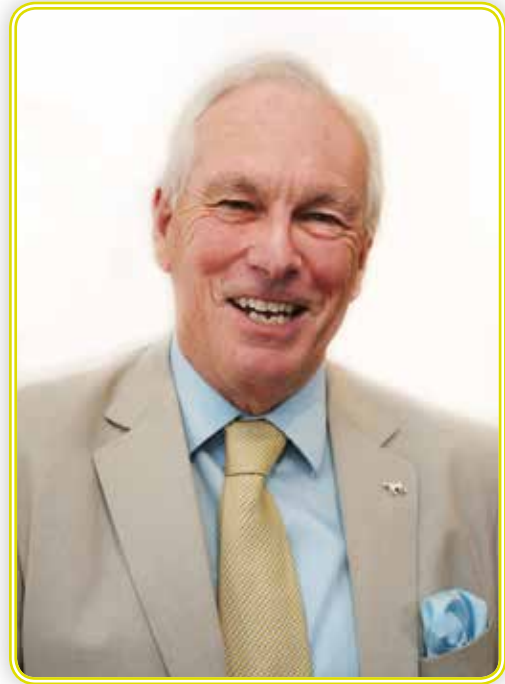
For more information contact **Fiona Oliver**, Director of Development and Marketing at fiona.oliver@wiltshirecf.org.uk



“ Intel aims not just to be in the community but also part of the community. Our 25 year long relationship with Wiltshire Community Foundation has really helped Intel to achieve this and there are many worthy causes in the Swindon and Wiltshire community which we are really pleased to be able to say have benefitted as a result.”

Adrian Criddle, General Manager and Vice President, Intel UK

From the Chair



The Chief Executive has presented the Impact Report on this occasion – as I was not appointed until after the reporting period, therefore I take this opportunity to sign off the Report by taking stock and looking forward.

The Foundation has done well to build up its endowment fund over recent years – to the increasing benefit of communities across Wiltshire including Swindon. To sustain that success in an increasingly competitive charitable environment, we will continue to demonstrate that the Foundation provides good value for donors. Our priority going forward will be finding new ways of finding new money – and finding new ways of dispensing it as innovatively and effectively as possible. We will therefore be raising our public profile and working closer with partner organisations in the coming year. To underpin all this, we will be further digitising our internal practices and external interfaces (including a new, interactive, website) over the coming year.

We will never have enough money to do everything. We have therefore embarked on a strategic review. This will start with a rigorous needs analysis to identify funding options and continue by developing objective measurement of the impact of our work. Future editions of our Wiltshire Uncovered and Impact Reports will be focussed accordingly. This will enable us to prioritise the key strategic issues with increasing confidence. In the meantime, we are running a number of pilot community projects, geographically spread across Wiltshire and Swindon.

Funding is fundamental, but the strength of the Foundation rests in the people who run it; the generous people who resource it; and our mutual connections with the people in the communities who benefit from it. We are all keen to take the Foundation forward to achieve its full potential. Our Funder+ initiative has demonstrated that providing professional help can be just as effective, if not more so, than providing grants alone. So, we are poised to move onto the front foot and take a more pro-active, strategic role than we have been able to hitherto.

At the heart of everything we do is a passion for communities. Giving people the ways and means to

work together with us and each other – and so increase community spirit and sustainability – has an exponential effect on wellbeing. Wiltshire Community Foundation increasingly provides a county-wide community hub in this respect: we connect people who care, with people who matter. We also provide independent Needs and Impact Analysis to inform our own strategy, and to inform local government and partner organisations across Wiltshire and Swindon – so that we can all work together in a more joined-up way. As a result, we increasingly have a community leadership role to offer as well.

So, expect your Community Foundation to become more proactive in the coming year – in terms of fundraising, public relations and increasingly ambitious community projects to supplement our traditional grant-making. Excellent financial management will remain the touchstone of our credibility – and developing more objective means of measuring impact will provide the justification for spending the money we are entrusted with. To support that, we will be adapting our working practices to maximise the benefits of digitisation whilst retaining the personal touch for which the Foundation is renowned. The Foundation has come of age – and I am thrilled to be working with such an excellent team to take it into the next stage of its evolution.

Forward together, the best is yet to come!

Ashley Truluck CB, CBE
Chair

Thank you

to all our donors

Providing vital funding and support towards Wiltshire Community Foundation's operational costs

Animate That
Mr and Mrs Michael Baines
Bank of England
Beckford Bottle Shop
Brewster Maude Charitable Trust
The Fulmer Charitable Trust
Gaiger Brothers Limited
Headshot Diva
Honestone Consulting Ltd
The Inchcape Foundation
Intel Corporation (UK) Ltd
MHA Monahans
Newsquest
Mark Snelus
Tech Modal
Thrings
Quilter Cheviot Investment Management
UK Community Foundations

Delivering immediate benefit where Wiltshire and Swindon people need it most

#iwill
All The Sevens Taxis
British & Foreign School Society
Cairns Charitable Trust
Coventry Building Society Grants Fund
Empower Community Foundation
Four Acre Trust
Gower Power Cooperative
GWE Business West
Mr Ian Handy
Mr and Mrs David Holder
Kennet Community Energy
Local Giving Support Fund
National Lottery Community Fund
Nationwide Building Society
Office of the Police & Crime Commissioner
Mr and Mrs John Reis
Mr John Rendell
Rupert Smith Memorial Grants Fund
Sprout, Devizes
Swindon Borough Council
Swindon Science Museum Solar Park Community Benefit Fund
Surviving Winter Grants Fund
Tampon Tax Fund
TE Connectivity Ltd
Trowbridge Community Benefit Fund

Trowbridge PV Limited
The Tanner Trust
Verdon-Smith Family Charitable Trust
Wadworth & Co Ltd
Walter Guinness Charitable Trust
Wessex Water
Younite

Everlasting benefit, providing money and support for today and tomorrow

Endowed funds provide a sustainable source of grant making year on year

A. W Gale Charitable Trust Fund
Abbots Fund
Ainslie Foundation Fund
Alan Evans Memorial Trust Fund
Alastair and Lindsey Muir Fund
Ancram Foundation Fund
APT Electrics Fund
Arbib Foundation Fund
Arthur and Molly Maidment Trust Fund
Avon Rubber Fund
Barclays Bank Fund
BJ Richards Trust
Blagrave Trust Fund
Blagrave Trust Strategic Impact Fund
Bluemay Fund
Boris Karloff Fund
Broad Town Trust Fund
Calne Sports Centre Trust Fund
Castrol fund
Catalent UK Fund
Clare Evans Foundation fund
Clark Holt Fund
Cleland Family Fund
David Airey Foundation Fund
David Rogers Fund
Dolby Laboratories Fund
Ebble Fund
Edwards Ford Fund
Enterprise Inns Fund
European Metal Recycling Fund
Fiege Merlin Distribution Fund
Fiona Richards Foundation Fund
Fitzwilliam-Lay Foundation Fund
Friends of WSCF Endowment Fund
Fuelforce Ltd Fund
Gazette and Herald Fund
Giles Family Fund
Gold Fund
Gordon Lake Education Fund
Gordon Lake Fund for Groups
Greenacres Fund

Handy Fund
Hannick Fund
Harrison Fund
Haydon Wick Fund
Heart Fund
Hescott Fund
Hexagon Intergraph Fund
High Sheriff's Fund
Hiscox Fund
Honda Motor Europe Logistics Fund
Honda of the UK Manufacturing Fund
Hopton Sports Fund
HSBC Fund
I and D Wilson Foundation Fund
Ian Mactaggart Fund
Intel Corporation Fund
James and Lucilla Joll Foundation Fund
James Smith Fund
Jane Mactaggart Fund
John and Susan Rendell Fund
John and Valerie Rendell Fund
John Cowe Memorial Fund
JP Morgan Fleming Fund
Ken and Jilly Carter Fund
Kestrels Fund
Kitty O'Connor Fund
Knorr-Bremse Rail Systems Fund
KPMG Fund
Little Somerford Trust Fund
Maples Fund
Marsden Foundation Fund
Matthews Family Foundation Fund
Michael and Annabel Gibb Foundation Fund
Michael Wilson Fund
Millennium Fund
Motorola Fund
Moyra James Foundation Fund
Mrs L E Sutton Fund
Nationwide Building Society Fund
Newbigging Fund
Nicholas and Diana Baring Foundation Fund
Nora Clayton Fund
North Wessex Downs Fund
Ottons Land Rover Fund
Paul Osborne Fund
Paws On Fund
Peanuts Trust Fund
Peter and Nicky Alberry Foundation Fund
Peter and Sarah Troughton Foundation Fund

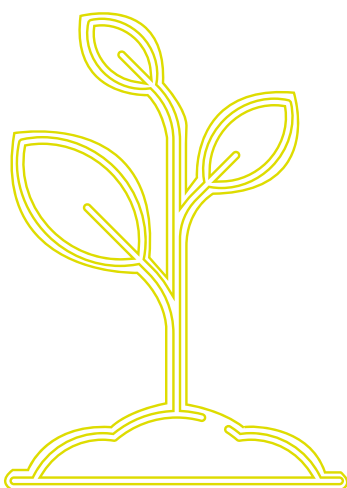
QinetiQ Fund
R and VH Fund
Reekie Foundation Fund
Ross Nichols Fund
Rotary Club of Swindon North Fund
Royds Withy King Fund
RWE Npower Fund
Salisbury Diocesan Social Welfare Fund
Salisbury Jubilee fund
Samuel William Farmer Trust Fund
Sangster Group Fund
Shuker Education Fund
Sir Charles and Lady Nunneley Fund
Small Council Trusts Fund
Stanley Security Solutions fund
Steve Willcox Foundation Fund
TE Connectivity Fund
Teal Barnett Fund
Tessa and John Manser Fund
The Best Foundation Fund
The Filling Station Fund
The Francis Wilson Trust
The Macdonald Family Fund
The Taurus Fund
The Tony Long Trust
Thomas Charitable Trust
Thomas Grace Fund
Tithegrove Ltd Fund
Triumph International Fund
Uniq Fund
Villiers Fund
Wadworth Fund
Walter and Barbara Marais Foundation Fund
Wansbroughs Fund
WCF Central Wiltshire Fund
WCF Salisbury Fund
William and Madeline Wilks Fund
William Doc Couch Fund for Groups
William Doc Couch Fund for Individuals
Wilsons Solicitors Fund
Wiltshire and Swindon Fund
Wiltshire Education Fund
Wiltshire Music Centre Fund
Wiltshire Society Fund
Withy Trust Fund
Woodget Fund
Wyldbore-Smith Fund
Yorke Fund
Youth Action Wiltshire Growth Fund

Groups awarded grants in 2018-19

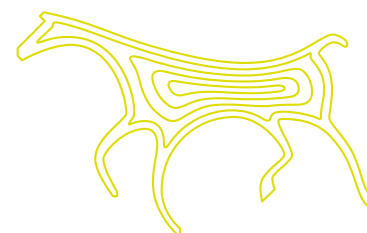
2385 Melksham Sqn Air Cadets
 Able Hands Together
 Age UK Wiltshire
 Alabare Christian Care and Support
 Alzheimers Support
 Arts Together
 Atworth Village Hall & Recreation Ground
 Back on Track – Stroke Rehab Service
 Big Breakfast +
 Bound By Veterans
 Bouverie Hall
 Care Home Volunteers
 Colerne Old School Charity
 Community First
 Compton Bassett Cricket Club
 DASH
 Devizes Child Contact Centre
 Devizes Foodbank
 Devizes Opendoors
 Devizes Play Parties
 Discovery Church Swindon
 Doorway
 Doorway Wiltshire Ltd.
 Dorothy House Hospice
 Eastcott Community Organisation
 Edington PCC Parish Hall Committee
 Families Out Loud
 Family Counselling Trust Wiltshire
 Flying Monk Community Projects CIC
 Friends of Gloucester House Highworth
 Friends of Riverside
 Friends of St Andrew's Church
 Goatacre Cricket Club
 God Unlimited Outdoor Therapy Group 5
 Haydon Wick Over 60s Club
 Headway Salisbury & South Wiltshire
 HEALS
 Help Counselling Services
 Helping Victims of Domestic Violence
 Home-Start Kennet
 Home-Start South Wiltshire
 Inner Flame

Jamie's Farm
 KFR
 Kington St. Michael Autumn Club
 La Folia Music
 Lainesmead Primary School
 Learning for Life Wiltshire
 Life Rocks CIC
 Lighthouse Youth Project
 Little Angels Toddler Group
 MakeBelieve Arts
 Monday-Wednesday Club Trowbridge
 Olive Branch Counselling
 Parkinson's UK - Swindon & District Branch
 Parks Volunteer Resource & Retail Outlet
 Pathfinders (Swindon)
 Penhill Lunch Club
 Phoenix Brass
 Phoenix Enterprises
 Pinehurst Initiative Forum
 Pinehurst Netball Club
 Pound Arts Trust Ltd
 REACH Inclusive Arts
 RISE:61
 Roche Court Educational Trust
 Sailability@Whitefriars, Whitefriars Sailing Club
 Salisbury Rovers Football Club
 Salisbury Trust For The Homeless
 Salisbury Womens Refuge
 Samaritans of Salisbury & District
 Saxon Group RDA
 Seeds4Success
 Sevington Victorian School
 Shine Swindon
 SPLITZ Support Services
 Springboard North Wilts Opportunity Group
 St Michaels Community Centre
 St. Paul's Church
 Summer Fun In Calne Playscheme
 SWAN Advocacy Network
 SWAP
 Swindon 10 - 18 Project (STEP)
 Swindon 105.5
 Swindon Carers Centre

Swindon Children's Scrapstore
 Swindon City of Sanctuary
 Swindon Dance
 Swindon Food Collective
 Swindon Night Shelter
 Swindon Seniors Forum
 Swindon Women's Aid
 Swindon YFC
 The Filling Station
 The Harbour Project
 The Kalabang Gharedi Samaj
 The Nelson Trust
 The Olive Tree Café
 The Platform Project
 The White Horse Day Centre
 Tidworth and Ludgershall Mens Shed
 Toothill Junior Youth Club
 Town Hall Arts
 Trowbridge Community Area Future
 Trowbridge Town Football club
 WANDS Wiltshire Adopters - Networking, Development and Support
 Wessex Community Action
 Wessex Multiple Sclerosis Therapy Centre
 West Swindon & The Lydiards Church Partnership
 West Wilts Multi Faith Forum
 Wilcot Village Hall & Green
 Willows Counselling Service
 Wiltshire & Swindon Users Network
 Wiltshire Centre for Independent Living
 Wiltshire Citizens Advice
 Wiltshire Magistrates Association
 Wiltshire Music Centre
 Wiltshire Portage
 Wiltshire Racial Equality Council
 Wiltshire Scrapstore and Resource Centre
 Wiltshire Search and Rescue (WILSAR)
 Wiltshire Sight
 Wiltshire Wildlife Trust
 Wiltshire Youth for Christ
 Young Melksham
 Youth Action Wiltshire
 Youth Adventure Trust



Patrons, trustees and staff



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The Rt Revd Nicholas Holtam, Bishop of Salisbury
The Rt Revd Dr Lee Rayfield, Bishop of Swindon
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Emma Gibbons (to March 2019)
Alison Radevsky (to October 2019)

Staff during 2018-19

Rosemary Macdonald BEM, Chief Executive
Joanne Brady, Philanthropy Director
Jane Butler, Head of Grants
Victoria Hickey, Director of Finance & Operations
Nicola Hillier, Grants Officer
Karen Hobbs, Grants Officer (from April 2019)
Fiona Oliver, Director of Development & Marketing
Karen Pugh, Grants Administrator
Phillipa Wall, Finance Assistant
Maggie Watson, Office Manager
Freelance support was provided by Margaret Firth, Gary Lawrence, Beth Maughan and Alex Page

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To find out more, please contact:

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Mark Allen Group

**Wiltshire
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